

2021 CAMPUS RECRUITMENT

Freshfields Bruckhaus Deringer, (“*Freshfields*”) is looking for high caliber Chinese law students (penultimate year law students graduating in 2021) to join our Offices in Beijing, Hong Kong, or Shanghai as **Legal Consultants in 2021**.

Please note that this position is open in our Beijing and Shanghai offices to **Chinese Nationals only** for visas consideration.

To apply for this position, please email the materials required below to Asia.GraduateRecruitment@freshfields.com by **31 December 2019 (Hong Kong) / 31 March 2020 (Beijing and Shanghai)**.

- An application cover letter in English
 - Details your career aspirations, the main reasons that you choose to apply to Freshfields, and your perceived personal strengths for this position.
- An application form in both Chinese and English
 - Download and complete the standard application form enclosed
- A copy of full academic transcripts
 - Provide transcripts during your entire university study period

Note 1: All the documents should be in either Word or PDF files.

Note 2: Consolidate all the documents in one ZIP file with an English file name of “[university]-[name].zip”.

Note 3: Name your email subject as “[Freshfields – [university] – [name]”.

ABOUT THE FIRM

Freshfields is a leader among international law firms, providing business law advice of the highest quality throughout the world. With more than 2,800 fee earners in 27 offices and 16 countries around the world, we provide a global service to national and multinational corporations, financial institutions and governments.

Lawyers in our China offices make up one of the most experienced teams of any international law firm. Operating across many sectors, our teams support clients across a wide range of contentious and non-contentious work. Our China offices in Hong Kong, Beijing and Shanghai are fully integrated and our legal teams provide the best legal advice and service to our clients, wherever and whenever required. In China, we have offices in Beijing, Hong Kong and Shanghai. Our team on the ground in China comprises a compelling mixture of PRC educated lawyers and international experts that have advised the firm’s clients in a large number of jurisdictions, in Asia, Europe and the US. Our international experience combined with an in-depth local expertise makes us uniquely placed to guide you through issues you may face in the Chinese market.

Year after year, independent league tables show us as the leading law firm for public and private M&A, capital markets and compliance, antitrust, competition and trade transactions in China.

ABOUT THE LEGAL CONSULTANT POSITION

We offer one to three year contracts to our Legal Consultants, subjected to the office you apply to. During the period, you will work closely with associates and partners on transactions. Regular tasks include due diligence, legal research and legal memo and agreement drafting. Working with us, you can expect to attend meetings with associates and partners, deal directly with clients and other professionals, and be involved in managing and executing transactions from start to finish.

We help our Legal Consultants with their career development by offering comprehensive on-the-job training as well as a variety of training programs for development of legal skills, management skills and other professional skills.

We encourage our Legal Consultants to qualify in common law jurisdictions. Each year, we select top performing Legal Consultants in Beijing/Shanghai and sponsor them for a one-year LL.M. study in US law schools and a US state bar exam. For those joining our Hong Kong office, we might sponsor you to study for the GDL and LPC at BPP Law School and offer you a training contract with our London office, subjected to satisfactory performance.

ABOUT THE SELECTION PROCESS

1. Applications received: **by 31 December 2019 (Hong Kong) / 31 March 2020 (Beijing and Shanghai).**
2. Scheduling test & interviews: **January 2020 to March 2020**
3. Shortlisted applicants attending Internship (1-3 months) per applicable: **January 2020 to April 2020 (Beijing and Shanghai) / June 2020 to July 2020 (Hong Kong)**
4. Making job offers: **around August 2020 (Hong Kong) / around December 2020 (Beijing and Shanghai)**